

Humberside Scout Council

Health and Safety Policy Statement

Humberside Scout Council (the County) is, through the Executive Committee and all levels of management, committed to ensure, so far as is reasonably practical, that:

- All employees are safeguarded fully in respect of health, safety and welfare while at work and all reasonable risks are minimised;
- Members of the public who enter our premises as contractors, employees or visitors, are not exposed to any health and safety risks during the course of their business;
- No work is carried out by the County or its contractors that is liable to expose employees, clients or members of the public to hazards to health, unless suitable and sufficient assessments of the risk are made and necessary measures to prevent or control the risk have been introduced. This also applies to the storage and transportation of articles and substances.

The County has ultimate responsibility for the implementation of this policy and through the County Chairman, will ensure that the requirements of all health and safety legislation are established. The County Management Team are responsible at a local level for the implementation of this policy within their operations.

The County objectives are:

- To provide conditions of work for all employees that prevents any danger to health. This requires that risk assessments be carried out to enable hazards and risks to be identified to enable the standard of safety to be adopted and enforced.
- To ensure that all plant and equipment is maintained properly and that none will be used knowingly when it presents any risk to safety of staff and / or the public.
- To provide, where responsible, means of access and egress that are safe and without risk to health.
- To provide comprehensive information, instruction, training and supervision with the objective of ensuring, so far as is reasonably practicable, the health and safety at work of every employee and visitor.
- To ensure that the health, safety and welfare of all employees and visitors are under continuous review by management at all levels.

The success of the policy is largely dependant upon the total co-operation of every person who works in the County premises or operations and all employees have a legal duty to:

- Take reasonable precautions in safeguarding the health and safety of themselves and others.
- Observe all health and safety rules and procedures as laid down by the County and use all health and safety equipment provided.
- Alert management to any potential hazard that they have noticed and report all accidents or incidents that has led, or may lead to, injury, illness or damage.

This policy will be monitored to ensure it is effective and will be regularly reviewed and revised as necessary.

The County Executive approved this policy on the twelfth day of January, 2006.

Signed: _____

Chairman