



EUROPEAN
JAMBOREE 2020
POLSKA  

European Jamboree 2020,
let's meet in Gdańsk!

Preparing young people with skills for life

**European Jamboree 2020
Unit Leadership Team and International
Service Team Application Pack**



Scouts

Humberside

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About us

Overview of Scouting

We are the UK's biggest mixed youth organisation. We change lives by offering 6 to 25 year olds fun and challenging activities, unique experiences, everyday adventure and the chance to help others so that we make a positive impact in communities.

Scouts helps children and young adults reach their full potential. Our members gain valuable skills for life including teamwork, time management, leadership, initiative, planning, communication, self-motivation, cultural awareness and commitment. We help young people to get jobs, save lives and even change the world.



What do Scouts do?

Scouts take part in a wide range of activities as diverse as kayaking, abseiling, expeditions overseas, photography, climbing and zorbing. As a Scout you can learn survival skills, first aid, computer programming or even how to fly a plane. There's something for everyone. It's a great way to have fun, make friends, get outdoors, express your creativity and experience the wider world.

What do volunteers do?

This everyday adventure is only possible thanks to our team of adult volunteers, who support Scouts in a wide range of roles from working directly with young people, to helping manage a local community based Group, to being a charity Trustee. We help volunteers get the most out of their experiences at Scouts by providing opportunities for adventure, training, fun and friendship.

Our award winning training scheme for volunteers means that adults get as much from Scouts as young people. Our approach focuses on what you want to get out of volunteering with Scouts, while respecting how much time you can offer. Over 90% of Scout volunteers say that their skills and experiences have been useful in their work or personal life.

Key facts and figures

The Scout Association is a UK charity founded in 1907 and now boasts a membership of over 620,000 young people and adult leaders. We are the largest mixed youth movement in the UK. Scouting activity is delivered through 7,000-plus community based Scout Groups nationwide.

Scouting is widely recognised and is one of the most trusted charities in the UK, giving it a significant level of influence and responsibility. Scouting's greatest strength lies in its grass roots. It is locally that Scouting is best able to identify and work directly with young people most in need.

We believe that through the everyday adventure of Scouting, young people and adult volunteers regularly experience new challenges that enrich and change their lives.

The current focus for the Trustees and those in Scouting in the UK is delivering our strategic vision.

Our strategy

A new strategic plan for Scouting across the UK is currently nearing completion to secure a strategic direction through to 2023 and to grow on the success of the current plan. Team UK (the team of commissioners that leads Scouting across the UK) will play a key part in leading the delivery of this strategy. More details on the work towards our new plan are available at www.scouts.org.uk/ourplan.



By 2023 we will have prepared more young people with skills for life, supported by amazing leaders delivering an inspiring programme. We will be growing, more inclusive, shaped by young people and making a bigger impact in our communities.

Further information on our strategic objectives are provided on our website at www.scouts.org.uk/ourplan.

Scouting's fundamentals

Our mission

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

Our values

As Scouts, we are guided by these values:

Integrity

Respect

Care

Belief

Co-operation

Further information on our fundamentals, including details of our values, are provided on our website at

<http://scouts.org.uk/about-us/key-policies/fundamentals-of-scouting/>



Scouting's key policies

In common with all members in Scouting, the Chief Commissioner of Wales is required to promote and follow our key policies. The policies cover:

Child Protection

Equal Opportunities

Religion

Safety

These policies are fully explained on our website at <http://scouts.org.uk/about-us/key-policies/>

The Jamboree

Context

A European Jamboree is a European Scouting event for young people aged between 14 and 18 and is a gathering of Scouts and Guides from all over the world for an exciting programme of global development, peace, cultural understanding, adventure, fun and friendship.

The Scout Association has a long history of sending a large number of Units (36 young people and four leaders, divided into four patrols) as part of a UK Contingent to attend Jamborees. In 2007, The Scout Association hosted the 21st World Scout Jamboree at Hylands Park in Essex. In 2011, the UK Contingent to the 22nd World Scout Jamboree in Sweden was the association's largest ever overseas expedition. In 2015, the UK Contingent to the 23rd World Scout Jamboree in Japan comprised over 3,500 youth and adult members. Each Contingent has enjoyed a varied and exciting experience.

After a gap of nearly 15 years, since the UK hosted the last European Jamboree in 2005, the upcoming European Scout Jamboree will take place in Poland in July/August 2020. Building on the fantastic programme developed as part of their World Scout Jamboree bids the Scouts and Guides of Poland invite you to join them for 11 days of activities, combining the chance to develop new skills, make new friends from across Europe and experience Poland's beautiful countryside. Based on its own island close to the city of Gdansk, the purpose built site is within walking distance of beautiful sandy beaches, pine forests and a short bus ride from the bustling city.

For more information on this fantastic event visit: www.ej2020.org

Format

Unlike the World Scout Jamboree, this international experience will offer more flexibility. Unit Leadership Teams will be responsible for arranging flights, insurance, internal travel and equipment. Similarly, there may be a possibility for a pre or post event activity which would be arranged by the Leadership Team. This approach will provide more flexibility in terms of being able to do activities which the Unit will enjoy and benefit from. Another change is that the county will select its own International Service Team places through a similar selection process to that of the Leadership Team. What won't change is that this experience will be shaped by our young people and allow everyone involved to develop new skills for life.

The Unit

Humberside County is delighted to have been allocated a whole Unit of 36 young people and 4 adult leaders. These will consist of a Unit Leader, Deputy Unit Leader and two Assistant Unit Leaders. We have also been allocated five International Service Team places.

Dates

The European Jamboree will take place in Gdansk, Poland from the 27th July 2020 to the 6th August 2020. The opportunity is there for the Unit to carry out pre or post event activities either side of these dates.

Cost

The cost of attending the Jamboree will be approximately in the region of £950 to £1050 for the Unit Leadership Team and young people. This is anticipated to include flights, insurance, equipment and other activities. For International Service Team, the fee will be approximately be in the region of £700 to £800. Please note that these figures may change once the final budget has been agreed.

Local fundraising efforts for Jamboree participants are encouraged to focus on supporting young people to attend, however, financial status should not be a barrier to supporting the Jamboree. Further information about covering the cost of the Jamboree (including any grants available) will be issued once available.

The role

Overview

For this Jamboree we are recruiting for the following positions:

- Unit Leader/Humberside Jamboree Co-ordinator
- Deputy Unit Leader
- Assistant Unit Leader x2
- International Service Team Members x5

Please note, that unlike other Jamborees, the Unit Leader will be responsible for the coordination of the International Service Team for Humberside. Further details about this can be found in the role descriptions.

Considerations for potential applicants

- The Unit Leadership roles are time consuming, demanding (physically and mentally), and at times can be challenging. International Service Team roles will also be demanding but may be less time consuming.
- In addition to the time commitments in regard to the attendance at the Jamboree, Unit Leaders also make the commitment to attend UK Contingent Unit Leader training events (if necessary), organise Unit training events and take part in any local debriefing/feedback process.
- International Service Team members will be required to assist the Unit Leaders achieve specific goals and aim. This will involve planning, attending and reviewing training events with the Unit.
- Unit Leaders will be a key point of information for participants and their parents/carers, and time answering queries outside of briefing weekends/formal briefings also needs to be considered.
- All adults are ambassadors for the Jamboree at a local level, and attendance may be required for meetings (Executive Committee, AGMs etc.) in addition to other meetings.
- The Unit Leadership team will ensure that each unit member develops personally throughout the Jamboree journey.
- All adults must understand and implement the Method of Scouting effectively for young people of both Scout and Explorer age and commit to enacting the Values (care, co-operation, belief, respect and integrity) at all times. The Jamboree Unit is not a Scout Troop or Explorer Unit, but techniques in the management of young people from both Sections will be important.
- During the period of the Jamboree, Units will camp and whilst food will be provided, catering will be responsibility of the Unit. Unit Leadership Team should have the necessary camping and cooking skills to train participants in these skills, to ensure that participants are able to spend as much time as possible experiencing all the Jamboree has to offer. Basic camp safety and hygiene are skills that all participants should have developed throughout the Unit training programme.
- Individual members of the Unit Leadership Team are likely to need to adopt specific roles within the Unit, such as first aid, quartermaster, administration, pastoral care and communications. Consideration may need to be considered as to how the specific roles can be shared amongst the team, as opposed to be completed solely by the Unit Leader. As Units are formed, participants might be able to undertake certain tasks, instead of Unit Leaders.
- Unit Leaders must have a strong personal belief in the importance of youth involvement (being “youth shaped”) and understand the benefits of actively involving young people in every aspect of Scouting.

Person specification

	Unit Leader / Deputy Unit Leader		Assistant Unit Leader		International Service Team	
	Essential	Desirable	Essential	Desirable	Essential	Desirable
Experience of:						
Working with or understanding 12-18 age group	✓		✓		✓	
Camping for extended periods		✓		✓		✓
Previous Jamboree experience / other relevant international experience		✓		✓		✓
Working and delivering projects on budget		✓		✓	N/A	N/A
Implementing the methods, values and key policies of The Scout Association or Girlguiding	✓		✓		✓	
Managing a camp environment, including cooking, hygiene and cleaning	✓			✓		✓
Skills and Knowledge						
Have (or be willing to work towards) a leadership Wood Badge / Hold the Girlguiding Leadership Qualification	✓		✓		✓	
Planning or project skills in putting together team building and training events	✓			✓		✓
Management skills in working with adults	✓		N/A	N/A	N/A	N/A
Strong team working skills	✓		✓		✓	
Strong leadership skills in working with young people	✓		✓		✓	
Delegation skills	✓			✓	N/A	N/A
Decision-making skills	✓		✓			✓
Commitment to and understanding of diversity and equality issues within a multicultural environment	✓		✓		✓	
Communication skills	✓		✓		✓	
Create and maintain a safe and positive environment for young people and adults during Jamboree	✓		✓		✓	
Promote and safeguard the welfare of young people in your care by upholding the Yellow Card at all times	✓		✓		✓	

Characteristics	Unit Leader / Deputy Unit Leader		Assistant Unit Leader		International Service Team	
Have the confidence and awareness to lead and inspire a Patrol of young people in another country	✓		✓		✓	
Adaptable	✓		✓		✓	
Calm under pressure	✓		✓		✓	
Able to maintain a sense of humour	✓		✓		✓	
Able to deal with difficult situations and manage challenging behaviour and circumstances	✓			✓		✓
Communicative and personable, and have access to email and internet	✓		✓		✓	
Ability to support a youth shaped programme and personal development programmes	✓		✓		✓	
Able and keen to take part in activities when necessary	✓		✓		✓	

Role description – Unit Leader/Humberside Jamboree Co-ordinator

Purpose:

- To lead and manage a Jamboree Unit to the European Jamboree 2020
- To manage a team of International Service Team from Humberside

Responsible to:

- County Commissioner (or Deputies)

Responsible for:

- Deputy Unit Leader
- Assistant Unit Leaders
- International Service Team members
- Youth participants

Internal contacts:

- Unit Leadership Team
- International Service Team (from Humberside)
- County Commissioner
- Deputy County Commissioners
- Assistant County Commissioner (International)
- County Media Development Manager
- County Training Manager
- District Commissioners (or nominees)
- UKHQ Events Team
- UKC Jamboree Co-ordinators

External contacts:

- Parents/Carers
- Sponsors/Supporters
- Media Contacts

Key tasks:

- To attend the European Jamboree in Poland and be responsible for the safety and operation and wellbeing of the Unit.
- To manage and mentor the development of the Unit Leadership Team and International Service Team
- To engage with the UKC Jamboree Co-ordinators with information required and bulletins
- To support a youth shaped experience and ensure personal development goals for the Unit are met.
- To set and monitor budgets and manage the finances of the Unit within guidelines set by the County (with appropriate support).
- To be involved in the planning of all aspects which make up the Jamboree experience (flights, insurance, pre/post activities, equipment etc.)
- To be involved in the process of selecting Deputy and Assistant Unit Leaders for the Unit.
- To be involved in selecting International Service Members from the County.

- To have completed the Wood Badge or achieved a reasonable amount of development
- To ensure that all members of the Unit (Leaders and Participants) and IST develop new skills will allow them to take back for the benefit of the local Scouting and their wider community.
- To be involved in the process of selecting youth participants for the Unit.
- To ensure that the experience is “Youth Shaped” and that participants are involved in decision making at all levels.
- To be the main contact for the UK Contingent and to pass on information about the UK Contingent’s preparations.
- To attend UK Contingent event (training days, weekends if applicable) and to work closely with UK Contingent Team members in order to ensure all relevant Unit preparations and administration meet deadlines.
- To work with and mentor International Service Team members to allow them to integrate into the Unit experience (this relationship can pay dividends if the Unit needs extra help or support during the Jamboree).
- To communicate all relevant information about the Jamboree to relevant parties (e.g. other Unit Leaders, young people and their parents/carers, County team, etc).
- To ensure a programme of activity, training and team building (including weekend camps and other Unit events) is developed for the Unit and leadership team to build a functioning and cohesive team in time for the Jamboree.
- To encourage fundraising by the young people in the Unit.
- To ensure the production of a visual identity (in accordance with UK Contingent guidelines) and “merchandise” for the Unit (if desired); i.e. t-shirts, badges, etc; in partnership with other Unit Leaders and young people.
- To ensure that a member of the team works with the County Media Team to identify Unit and IST stories and make full use of the publicity generated from the Jamboree.
- To ensure that a member of the team liaise with the County Media Team to create appropriate communication tools (i.e. email lists, forums, blogs, websites, etc).
- Contribute to the review and feedback process as required.
- Undertake regular reviews with the County team to ensure the expected level of development is achieved by the Unit and IST members
- To uphold and enact the values of Scouting (care, co-operation, belief, respect and integrity) at all times.
- Promote and safeguard the welfare of young people by following the Yellow Card at all times.
- To demonstrate commitment to and understanding of diversity and equality.

- Any other duties as may be reasonably requested by the County Commissioner (or nominee)

**Time
commitment:**

This appointment will involve a considerable time commitment which will involve attendance at meetings leading up the event, selection events, training events, the Jamboree and evaluation events.

Role description – Deputy Unit Leader

Purpose:

- To assist the Unit Leader in managing a Jamboree Unit to the European Jamboree 2020
- To assist in managing a team of International Service Team from Humberside

Responsible to:

- Unit Leader

Responsible for:

- Assistant Unit Leaders
- Youth participants

Internal contacts:

- Unit Leadership Team
- International Service Team (from Humberside)
- County Commissioner
- Deputy County Commissioners
- Assistant County Commissioner (International)
- County Media Development Manager
- County Training Manager
- District Commissioners (or nominees)
- UKHQ Events Team
- UKC Jamboree Co-ordinators

External contacts:

- Parents/Carers
- Sponsors/Supporters
- Media Contacts

Key tasks:

- To attend the European Jamboree in Poland
- To understand the Unit Leader role description and work closely with the Unit Leader to be able to deputise when required
- To support a youth shaped experience and ensure personal development goals for the Unit are met.
- To assist with setting and monitoring budgets of the Unit within guidelines set by the County (with appropriate support).
- To be involved in the planning of all aspects which make up the Jamboree experience (flights, insurance, pre/post activities, equipment etc.)
- To have completed the Wood Badge or achieved a reasonable amount of development
- To assist with ensuring that all members of the Unit (Leaders and Participants) and IST develop new skills will allow them to take back for the benefit of the local Scouting and their wider community.
- To be involved in the process of selecting youth participants for the Unit.
- To ensure that the experience is “Youth Shaped” and that participants are involved in decision making at all levels.
- To attend UK Contingent event (training days, weekends if applicable) and to work closely with UK Contingent Team members

in order to ensure all relevant Unit preparations and administration meet deadlines.

- To assist with the mentoring of the International Service Team members to allow them to integrate into the Unit experience (this relationship can pay dividends if the Unit needs extra help or support during the Jamboree).
- To communicate all relevant information about the Jamboree to relevant parties (e.g. other Unit Leaders, young people and their parents/carers, County team, etc).
- To ensure a programme of activity, training and team building (including weekend camps and other Unit events) is developed for the Unit and leadership team to build a functioning and cohesive team in time for the Jamboree.
- To encourage fundraising by the young people in the Unit.
- To assist with ensuring the production of a visual identity (in accordance with UK Contingent guidelines) and “merchandise” for the Unit (if desired); i.e. t-shirts, badges, etc; in partnership with other Unit Leaders and young people.
- Contribute to the review and feedback process as required.
- To uphold and enact the values of Scouting (care, co-operation, belief, respect and integrity) at all times.
- Promote and safeguard the welfare of young people by following the Yellow Card at all times.
- To demonstrate commitment to and understanding of diversity and equality.
- Any other duties as may be reasonably requested by the Unit Leader

**Time
commitment:**

This appointment will involve a considerable time commitment which will involve attendance at meetings leading up the event, selection events, training events, the Jamboree and evaluation events.

Role description – Assistant Unit Leader

Purpose:

- To assist the Unit Leader and Deputy Unit Leader in managing a Jamboree Unit to the European Jamboree 2020

Responsible to:

- Unit Leader

Responsible for:

- Youth participants

Internal contacts:

- Unit Leadership Team
- International Service Team (from Humberside)
- County Commissioner
- Deputy County Commissioners
- Assistant County Commissioner (International)
- County Media Development Manager
- County Training Manager

External contacts:

- Parents/Carers
- Sponsors/Supporters
- Media Contacts

Key tasks:

- To attend the European Jamboree in Poland
- To support a youth shaped experience and ensure personal development goals for the Unit are met.
- To assist with setting and monitoring budgets of the Unit within guidelines set by the County (with appropriate support).
- To be involved in the planning of all aspects which make up the Jamboree experience (flights, insurance, pre/post activities, equipment etc.)
- To have completed the Wood Badge or achieved a reasonable amount of development
- To assist with ensuring that all members of the Unit (Leaders and Participants) and IST develop new skills will allow them to take back for the benefit of the local Scouting and their wider community.
- To be involved in the process of selecting youth participants for the Unit.
- To ensure that the experience is “Youth Shaped” and that participants are involved in decision making at all levels.
- To attend UK Contingent event (training days, weekends if applicable) and to work closely with UK Contingent Team members in order to ensure all relevant Unit preparations and administration meet deadlines.
- To assist with the mentoring of the International Service Team members to allow them to integrate into the Unit experience (this relationship can pay dividends if the Unit needs extra help or support during the Jamboree).
- To communicate all relevant information about the Jamboree to relevant parties (e.g. other Unit Leaders, young people and their parents/carers, County team, etc).
- To ensure a programme of activity, training and team building (including weekend camps and other Unit events) is developed for

the Unit and leadership team to build a functioning and cohesive team in time for the Jamboree.

- To encourage fundraising by the young people in the Unit.
- To assist with ensuring the production of a visual identity (in accordance with UK Contingent guidelines) and “merchandise” for the Unit (if desired); i.e. t-shirts, badges, etc; in partnership with other Unit Leaders and young people.
- Contribute to the review and feedback process as required.
- To uphold and enact the values of Scouting (care, co-operation, belief, respect and integrity) at all times.
- Promote and safeguard the welfare of young people by following the Yellow Card at all times.
- To demonstrate commitment to and understanding of diversity and equality.
- Any other duties as may be reasonably requested by the Unit Leader

**Time
commitment:**

This appointment will involve a considerable time commitment which will involve attendance at meetings leading up the event, selection events, training events, the Jamboree and evaluation events.

Role description – International Service Team Member

Purpose:

- To ensure the European Jamboree runs smoothly to deliver a unique international experience to Scouts from across Europe

Responsible to:

- Unit Leader and Jamboree Team Leader (on site)

Responsible for:

- Jamboree participants (on site)

Internal contacts:

- Unit Leadership Team
- International Service Team (from Humberside)
- Assistant County Commissioner (International)
- County Media Development Manager
- County Training Manager
- On site jamboree team leader
- Media Contacts

External contacts:

Key tasks:

- To attend the European Jamboree in Poland
- To provide assistance in the training and development of the Unit as coordinated with the Unit Leader
- To have completed the Wood Badge or achieved a reasonable amount of development
- To assist with ensuring that all members of the Unit (Leaders and Participants) and IST develop new skills will allow them to take back for the benefit of the local Scouting and their wider community.
- To attend UK Contingent events (training days, weekends if applicable)
- To deliver a service to the Jamboree whilst in Poland
- To contribute to a positive atmosphere whilst on site
- To act as a Unit Leader for the Unit if the circumstance arose
- Contribute to the review and feedback process as required.
- To uphold and enact the values of Scouting (care, co-operation, belief, respect and integrity) at all times.
- Promote and safeguard the welfare of young people by following the Yellow Card at all times.
- To demonstrate commitment to and understanding of diversity and equality.
- Any other duties as may be reasonably requested by the Unit Leader or Jamboree team leader of your department

Time commitment:

This appointment will involve a considerable time commitment which will involve attendance at meetings leading up the event, selection events, training events, the Jamboree and evaluation events.



How to apply

To apply for any of the Adult roles please complete the following form: <https://goo.gl/forms/bcBEYfphjzEo8Evh1>
This will allow you to indicate which role you would like to apply for.

The deadline to apply for Unit Leader/Humberside Jamboree Co-ordinator is the 16th November 2018 at midday.
The selection event for Unit Leader/Humberside Jamboree Co-ordinator will be on the 26th November 2018 at 6pm at Raywell Park. You will receive notification whether you have been invited to the selection event by the 19th November.

The deadline to apply for Deputy Unit Leader, Assistant Unit Leaders and International Service Team is the 30th November 2018 at midday.

The selection event for the remaining roles will take place on the 15th December 2018 at Raywell Park.

If you applied to be a Unit Leader and were unsuccessful, you will automatically be referred to the selection event for the remaining roles.

Further information

If you would like to get in touch then please contact us by emailing eurojam@humbersidescouts.org.uk