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HUMBERSIDE SCOUTS SURVEY SUMMARY

Following the survey sent out in June we had some fantastic results with 321 responses coming in. A summary of the results are as follows:

We asked for your feedback on the following areas of Scouting in Humberside:

- Modular Training
- Young Leader Training
- Specific Skills Training (Backwoods, camping skills etc)
- Adventurous Activity (Permit) Training
- Executive Committee Training
- Sectional Programme Support
- County Vision and Direction
- Visibility of the County Team
- International Scouting
- Development of Scouting in Local Communities

The feedback suggests that all of the areas surveyed were of importance but the top three which people felt were most important are:

- Young leader training
- Development of Scouting in local communities
- Specific skills training

We asked you how you currently perceived the topics surveyed within the County which highlighted some areas for improvement.

The general summary shows that we were average across the areas surveyed but highlighted weaknesses in the following areas:

- Visibility of the County Team
- Specific skills training (Backwoods, camping skills etc)
- Executive Committee training
- County vision and direction

We asked people what they would change in the County which raised a number of interesting replies. The most common of which we have included within this document along with a brief explanation of how we plan to support this within the new county structure:

IMPROVE ADULT TRAINING AND CONSIDER LOCATION AND TIMES

Chris and his training team are reviewing the training provision across the County with a view to improving what we currently offer. We are limited by the number of trainers, but we are certainly open to changing the way we deliver Adult training in the County.

We will be setting up a form on the website to enable groups and Districts to request training from the training team. For example, if you would like module 11 running in Grimsby on a Thursday evening, you will be able to request this and the training team will do their best to facilitate such requests.

MORE SUPPORT FOR ADULT RECRUITMENT

We are encouraging groups to engage in the 4 week challenge that has been developed by headquarters to encourage parents to take part over a four week period.

We will be providing more resources to support programme planning and delivery to support adults running sections such as speakers, organisations that provide programme ideas and support alog with places to visit within districts.

PROVIDE MORE SKILLS SPECIFIC TRAINING (EG OUTDOORS, SCOUTING SKILLS ETC)

We recognise that this is something that we need to develop and we are already planning a skills weekend in 2018 for leaders to come along and learn required skills.

INCREASE VISIBILITY OF THE COUNTY TEAM

The County Team will be more visible, attending events and activities run within the County and Districts. If your District (or group) are running a large event, please let us know and we will endeavour to come along and support you.

HAVE A MORE OPEN AND HONEST APPROACH AND HAVE CLEAR DIRECTION

We have already started this with the survey, the County vision and invitation to be part of the County Team and Executive Committee. We plan to continue to have an open and honest approach to everything we do. If anyone wishes to speak to any member of the County Team, please feel free to get in touch.

YOUNG LEADER TRAINING NEEDS IMPROVEMENT

We are currently reviewing the provision of young leader training throughout the County, The first step will be the reintroduction of Module A on a Friday evening, removing the burden on Districts to provide this. Chris Halliday has taken on the responsibility of Young Leader Training as part of his new role and there will be more to come on this going forward.

IMPROVE COMMUNICATION

We are looking to get more information on the website which, along with Facebook and the DCs passing on information, are the key channels of communication at the moment. We will be reviewing the channels of communication as we move forward.

HAVE MORE YOUNG PEOPLE INVOLVED IN DECISION MAKING

We will be recruiting a County Youth Commissioner (or a team of people to fulfil this role) and will be looking to have more young people actively involved within the County Team. We will be encouraging Districts to follow our lead and ensure that young people are fairly represented and have an opportunity to have an opinion.

CHANGE THE NAME FROM HUMBERSIDE

We recognise that the name is no longer relevant and If this is something people want us to look at in the future, then this is certainly a possibility, however there are probably more important issues requiring attention at the moment. We're not the only organisation to be using it though, it is still used by both the Police and the Fire Service!