

What Leading a Team Means

Team Leaders and Lead Volunteers work with Team Members to share tasks out

Each team has at least one Team Leader. Leadership Teams are led by Lead Volunteers, and made up of other Team Leaders and Leadership Team Members.

Team Leaders and Lead Volunteers work with Team Members to share tasks out and make sure the team runs smoothly.

Create a Positive Team Environment

- Agree how Team Description tasks are shared among Team Members by considering their skills, interests, and availability.
- Make sure the team puts young people at the heart of what they do, so they can create inspiring teams and brilliant programmes.
- Make sure the team is open and inclusive, and adapt team activities and tasks to be accessible to everyone.
- Make sure everyone in the team is safe and following safety and safeguarding procedures.

Help Volunteers Find What They Need

- Help Team Members find learning and networking opportunities.
- Encourage Team Members to share what's happening in the team and find out where they might need support.
- For Lead Volunteers in Districts and Counties, make sure volunteers have the permits or accreditations they need to carry out specific, allocated tasks (where relevant).

Attract and Welcome New Volunteers

- Help recruit new volunteers (with the Leadership Team and Volunteering Development Team) so there's always enough people in the team.
- Make sure new volunteers are warmly welcomed and complete their learning.

Reflect and Review

- Set up regular team self-reviews (at least once a year) to give everyone a chance to reflect on successes, and plan for the future.
- Carry out individual reviews with each Team Member. For Section Teams, they're held by a member of the Group Leadership Team (for Squirrels, Beavers, Cubs and Scouts) or 14-24 Team (for Explorers).