



Germany 2027 – The Adventure Awaits

Support Team Recruitment

Introduction

In August 2027, young people from across Humberside will come together for an unforgettable week in Germany – filled with adventure, friendship, and new experiences.

This international event will give Scouts and Explorers the chance to try new activities, explore a different culture, and make lasting memories alongside volunteers from across the County.

Expected Key Dates

- **Depart UK:** Saturday 14 August 2027 (morning)
- **Return UK:** Monday 23 August 2027 (evening)

The Experience

The trip will include a mix of adventurous and outdoor activities, cultural visits, water-based fun, day trips, and evening entertainment – all designed to capture the spirit of Scouting at its best.

Why We're Going

To give every young person the chance to share in a truly international Scouting experience – building confidence, teamwork, and global friendships through fun and adventure.

The Aims of our trip are:

Great Value – Keeping costs as low as possible so as many people as possible can join in

Groundbreaking – Delivering something fresh, bold, and exciting

Group Spirit – supporting one another, ensuring everyone feels part of one united team

Global Connections – Meeting Scouts from around the world

Good Times – Creating memories that last a lifetime

Join the Adventure

If you'd like to be part of this incredible journey, come along to our Information Evening on Wednesday 19th November, 19:30 at Raywell Park to find out more about the trip and the volunteer roles available to support the event.

Pre and Post the Main Event

Some volunteers will be needed to:

- Travel out a couple of days in advance to assist with site setup;
- Travel back a day or two later to assist with clearing the camp and loading kit etc;
- Help with transporting equipment to or from Germany.

These requirements do not form part of this role and will be shared across the wider Support Team. You can of course volunteer for these independently of this role, but no one will be automatically expected to take them on unless they're happy to do so.

Role: Welfare Team Member

Reports to:	Event Welfare Lead
Teams:	Welfare and Support Team
Cost:	£650 per person
Included:	Travel, food, camping, clothing and a week of fun!
Not included:	Activities and days out

Role Overview

As part of the Welfare Team, you'll play a key role in supporting the health, wellbeing, and safety of everyone on the trip.

You'll be there to offer practical and emotional support when it's needed most — helping to manage welfare or medical issues that go beyond what can be dealt with within a sub camp.

This is a highly rewarding role for someone calm under pressure, caring by nature, and committed to making sure everyone feels safe, supported, and able to enjoy their international experience.

Before the Trip

- Engage in pre-event meetings (particularly as the event draws closer).
- Be aware of the needs of the participants ahead of the event.
- Assist the Welfare Lead with the checking, sourcing, preparation and packing of equipment.
- Undertake a 16-hour Outdoor First Aid course or hold an equivalent or higher qualification.

During the Trip

- Provide medical and welfare support for escalated issues (all minor first aid will usually be managed within sub camps).
- Respond to welfare or medical situations within your level of training and competence, ensuring appropriate escalation when required.
- Work with the Welfare Lead to coordinate any trips to a doctor, pharmacy, or hospital.
- Be adaptable to changing needs – the welfare team may provide 24-hour shift cover to ensure continuous support.
- Keep clear, confidential records of welfare and first aid incidents in line with POR.
- Work closely with sub camp teams to promote wellbeing and a positive, supportive atmosphere across the event.

After the Trip

- Support with packing away and ensuring everything is clean and ready for future events.
- Offers of help are always welcome, whether with inventories, unpacking, or follow-up admin.
- Contribute to post-event debriefs helping shape improvements for next time.

That Sounds Like a Lot of Hard Work...

It's true, events like this take teamwork and energy, but you won't be doing it alone. Every Welfare Team Member is part of a supportive event team, with other leaders and volunteers around to help when needed.

You'll have help from your colleagues during busy times, and opportunities to join in the fun yourself throughout the week. Everyone is able to enjoy at least one night off during the event to relax, unwind, or enjoy time with friends from across the event.

This trip isn't just about delivering for others – it's about you enjoying the experience too. You'll make new friends, share laughs, and be part of something truly memorable.