

Annual Report

and Accounts 2019-20



Scouts

Humberside

Welcome from the Chair

As the date for the Humberside AGM comes around again my thoughts have been directed back to what a fantastic year of fun and adventure we had until mid-March when face to face scouting was suspended due to the Covid-19 Pandemic. However, I have been enthused and amazed at how we have adapted to the new world of Zoom and other virtual platforms to allow Scouting to continue and still give our young people exciting and rewarding challenges. As we look forward to the Autumn term and can meet face to face outdoors, subject to certain criteria, I hope that we will be in a position to meet indoors soon.

A quick look at the Humberside website, Twitter feed and the Facebook page shows the many varied and different ways that our young people and our adult volunteers are finding to have a great time exploring new exciting adventures and skills despite the current conditions. The photos of our events this year have been amazing, from the virtual Cubs Assemble event, nights away at home, virtual campfires and just recently the Beaverlympics. It's great to see so many of our community enjoying themselves and learning new skills.

As for the Humberside Executive, once again this has been an interesting and exciting year with continuation of the development of Raywell, which was being used most weeks of the year, up until its closure mid-March. This enforced closure has posed many difficulties for Humberside not least in cash flow and

maintaining the buildings and infrastructure, however the Executive has risen to the challenge and through the successful application of grants we have been able to meet our financial obligations incurred in running Humberside County Scouts. In addition, we have been using the time to refurbish the campsite and also look at new opportunities which will excite and enthuse our young people when the site fully opens. Currently the Raywell grounds are open for day activities which can be booked through the County Office.

As we all look forward to the restart after the Summer break it will seem different to us all, those planned Summer camps and activities that are an integral part of Scouting have had to be postponed or cancelled. But in Scouting we all like a challenge and next year we all hope to be in a position where normality returns, and we can bring back camps and nights away activities to the benefit of us all.

As a closing comment I think despite this year being one that we could not have ever imagined it is good to see that we can still bring fun, enjoyment and the positive transformation of young people through our Scouting values. I would like to thank everyone involved in Humberside Scouts for their ingenuity, hard work and dedication over the last year ensuring our young people get the best possible opportunities to develop their skills and knowledge.

Ian Birkinshaw
County Chairman



AGM Agenda

1. **Welcoming address**
2. **Apologies for absence**
3. **Approve minutes of 45th Annual General Meeting held on 14 September 2019**
4. **Receive and approve the Trustees' Achievement and Performance Report together with the Annual Accounts**
5. **Appointment of Independent Examiner**
6. **Appointment of Officers**
 - I. Chairman - County Commissioner's Nomination
 - II. Treasurer
 - III. Minute Secretary
 - IV. General Secretary
7. **Approve nominations to the County Scout Council**

To be approved en-block as detailed on addenda paper 1
8. **Appointment of members to the County Scout Executive Committee**

To be approved en-block as detailed on addenda paper 2
9. **Confirmation of representatives to the National Council of the Scout Association**
10. **Presentations of the Rose-bowl to the District with the greatest percentage increase in membership**
11. **County Commissioner Report**
12. **Closing Remarks**

Minutes of the 45th Annual General Meeting

Humberside Scout Council
Elsham Golf Club, Elsham
14 September 2019

Present:

Ian Birkinshaw, Tony Lyon, Gary McCune, Mark Turner, Chris Halliday, Anthony Atkinson, Rachael Macadam, Rachel Breeden, Chris Green, Linda Thelwell, Josh Railton (Trustees).

Cllr. Mrs P Smith and Consort Mr I Smith Chair of ERYC. Darren Burgess, Katie Burgess, Siobhan Halliday, Judith Halliday, Sheenagh Austin, Tim Wakely, Jonathan Tims, Angela Bradley, David Bradley, Margaret Austin, Emily Hodder, Chris Bennett, Richard Whomsley, Chris Whomsley, Ray Stephens, Mike Waters, Alice Wakely, Frank Cook, Jo Cook, Jackie Drakeford, Alex Ellis, Hannah Hurt, Margaret Bradshaw, Phil Bradshaw, Mike Prudom, Pat Cliff, Jim Balderston, Tony Kershaw, Jan Baker, Paul Whittaker, Phil Netherton, Andrew Kemp, Lesley Green, Alex Dunning, Mark Tims, Rhiannon Lowther, Emma Rowe, Joshua Love, Amanda Bingham, Mark Beaumont, Celia Beaumont, Joanna Parker, Dylan Austin, Megan Patrick, Harvey Lenham, Matthew Longden, Lois Kershaw, Max Morgan, Andy Jackson, Keith Pickering, Jo Pickering, Stacey Stockton, Rory Kershaw, Max Harris-Smith. (67 Attendees)

1. Opening Devotions

Meeting opens at 19:00h.

2. Welcoming Address

Ian Birkinshaw welcomes all to the 45th AGM.

3. Apologies for Absence

Hon. Dame Susan Cunliffe-Lister Lord-Lieutenant, Lord Halifax. Sue Stephenson (High Sheriff EY). Caroline Lacey, Cllr Richard Burton and Deborah Myers (ERYC). Cllr Terry Walker (NELC). Cllr Steve Wilson, Matt Jukes, Alison Murphy (KUHCC). Sir Greg Knight, Martin Vickers (MPs). Ian Hill, John McAtominey, (TSA). Audrey Harris, Andrew Oliver, Liz Fraser, Mandie Cross, Linda Ward, Andy Eavis, Denise Hartley, Mick Suggitt, Barbara Chapman, Helen Fitzpatrick, Roger Pickering, Simon Price, David Atkinson, Jo Atkinson, Claire Stansbury, Karl Eden, Stephanie Palmer, Suzie Braithwaite, Matt Welch, Liz Snell, Janet Goforth, Alan Goforth, Chris Hugman, Alison Murphy, Ben Hunter, Jack Burgess, Judith Sollis, Malcolm Sollis, Jenny Joyce, Charlie Rounce, Shaun Wilson, Lucy Carne, Wendy Macadam. (45 Apologies received)

4. Approve Minutes of 42nd AGM held 21 September 2016

The approval of the minutes was proposed by Ray Stephens, seconded by Rachael Macadam and was unanimously agreed by the meeting.

5. Receive and Approve Trustees Achievement and Performance Report together with Annual Accounts

Mark Turner (MT) explained the accounts to the meeting, and a full copy of the accounts were presented to the meeting in annual report issued at the meeting

Proposer: Alex Ellis

Seconder: Chris Halliday

6. Appointment of Independent Examiner

Steve Woolias (Fawley, Judge and Easton) appointed as independent examiner of the County accounts.

Proposer: Jan Baker

Seconder: Gary McCune

7. Appointment of Officers

Chairman

GMc nominates IB as County Chairman. IB accepts.

Treasurer

IB appoints MT as Treasurer.

Proposer: Jan Baker

Seconder: Sheenagh Austin

Minute Secretary & General Secretary

IB appoints Tony Lyon as Interim Secretary.

Proposer: Jan Baker

Seconder: Ian Birkinshaw

8. Approve Nominations to the County Scout Council

The nominations as per Addenda Paper 1 were put to the meeting. Mr Alex Ellis was nominated for the role and the meeting agreed unanimously.

9. Appointment of Members to the County Scout Executive Committee

IB explains the role of the County Executive Committee and its members. The nominations as per Addenda Paper 2 were put to the meeting.

Proposer: Darren Burgess

Seconder: Hannah Hurt

10. Confirmation of Representatives to the National Council of the Scout Association

GMc nominated Alan Hayward to be the representative for the County at the National Scout Association.

11. Presentation of the Rose Bowl to the District with the Greatest Percentage Increase in Membership

County Commissioner, Gary McCune awards the Rose Bowl to Emily Hodder who was representing Pocklington District.

12. Other Presentations

County Commissioner Gary McCune presents two awards:

Mr Chris Halliday – Wood badge.

Siobhan Halliday – Queens Scout Award

13. Presentations were given from both the Humberside World Jamboree Contingent and Blacktoft Beacon and Grimsby & Cleethorpes "Humber Lumberjacks"

Addenda Paper 1 - Agenda Item 8

Membership of the Humberside County
Scout Council
P.O.R Rule 5.16eii

Nominated Members

One County Scout Network Member
nominated by the County Network
Conference

One County Scout Fellowship Member
nominated by the County Fellowship

One Scouter as nominated by the District
Scout Councils

Addenda Paper 2 - Agenda Item 9

Membership of the Humberside County
Scout Executive Committee
P.O.R Rule 5.16bii

Deputy County Commissioner (Adult
Support)

Alan Hayward

District Commissioner

Linda Thelwell

Ex Officio

The County Chairman

Ian Birkinshaw

The County Vice Chairman

Tony Lyon

The County Commissioner

Gary McCune

The County Secretary (Interim)

Tony Lyon

The County Treasurer

Mark Turner

The County Scout Network Commissioner

Vacant

The County Youth Commissioner

Harvey Marritt

Nominated by the County Commissioner

Deputy County Commissioner (Operations)

Anthony Atkinson

Deputy County Commissioner (Training)

Chris Halliday

Elected by the County Scout Council

Rachel Breeden

Rachael Macadam

Co-Options

Persons co-opted annually by the County
Executive Committee (for this current year
maximum 4)

Right of Attendance

Regional Commissioner

Invited to Attend

County nominated member of the Council
of the Scout Association

County nominated youth representative on
the Council of the Scout Association

The Regional Services Team



Humberside County

The year 2019-2020 was another great year for Scouting in Humberside and we achieved an awful lot. One of the highlights being the international opportunities offered to our young people which included World Scout Jamboree in the summer.

At the AGM in 2019, we spread our focus more openly across the three HQ strands, People, Perception and Programme (from the HQ vision, working towards 2023). Here's what we said we wanted to do:

- We need to continue to work on the public perception of Scouting, to show more people how relevant we are with a hope to attracting more young people and volunteers.
- We need to continue to develop our programme to be current and meet the needs of our young people today. One of the key tools for this will be the programme planning tool recently released by HQ.
- We need to develop our people, be that by delivering the programme, organising events or providing adventurous activity permits, an area we know that needs some work.

So how did we get on with what we said we'd do?

- We updated our website and image in line with the new HQ branding. The enquiries that come in through

the website have certainly increased and more people were wanting to join our adventure. We continue to promote external events – getting Scouting outdoors too, where we can demonstrate first hand the benefits of getting involved and recruit more young people and volunteers.

- We have amended our training delivery around the programme modules to include the new programme planning tools available from HQ. Additionally we launched the new County programme, Challenge X at the start of the year.
- We continued to support our County Calendar, holding relevant events that both our young people and volunteers could benefit from. These ranged from a skills day for our volunteer to a County camp and specific badge days for young people. Additionally, we promoted the provision of adventurous activity permits by offering opportunities to develop our volunteers to be able to achieve these.

In addition to the above, the summer months saw a large number of people taking part in International events, not only to the World Scout Jamboree, but to Canada, and many European destinations. These were a great success and my special thanks go to those that give up great amounts of their time to support and

deliver these events. I know they're not easy to plan and organise, but the benefits to those that take part really are immeasurable.

Throughout the second half of the year we've been part of the national Hedgehogs section trial (Scouting for 4-5 year olds), with a single section running at St Giles (City of Hull).. The leaders really embraced the programme, the trial was well received by the young people and families taking part, and the feedback from the independent assessors was excellent.

Throughout the trial the young people earned stickers (the trial alternative to badges) and had the opportunity to take part in a number of group activities as well as their weekly meetings. Well done to all of the leaders and supporters that helped make the section a success. We look forward to learning from their experience and opening more sections when the time is right.

At the start of 2020 we held our County Roadshow events, where the County Team visited all eight districts to share our plans, thoughts and vision for the future as well as sharing essential knowledge to ensure that we're delivering Scouting safely. The events were a great success

and feedback tells us that they were well received by those that attended.

Naturally with the current situation, some of the things we discussed at the County Roadshows have been delayed and / or are currently under review. We will of course share more information around these as soon as we are able.

There are times in Scouting where things don't go to plan, and sometimes we have to make tough decisions, but we shouldn't let those harder times outweigh the good that we all have and share. The benefits to our young people and our volunteers alike are evidence of the great job that we all do in delivering excellent Scouting across the County.

Thank you for everything that you do, and all the time that you give to support Scouting in Humberside.

Remember though, as I always say, the County Team are here to support you. If there's anything you need, or anything that you think we should be doing that we are not, please don't hesitate to get in touch and let us know.

Gary McCune
County Commissioner



Adult Support

No let up in 2019/20 as an active year on the County Team, getting around the County and supporting adults to provide good quality and challenging Scouting in their sections and I continue to support Gary and the rest of our team in support of achieving our County targets. Part of my role involves the initial stages of the selection process for District Commissioners in the County and this proves to be a very rewarding part of the role the DCC Ault Support role.

I also acted as Home Contact for the WSJ contingent, a challenging and rewarding opportunity to be part of their fantastic experience.

Activities

The Scout Association places a high priority in providing interesting, challenging and safe activities for all our sections.

In Humberside we have a varied programme of activity provision at County level.

Our Sailing days at Welton Water with the team captained by David Walton have yet again been filled to capacity and the team work hard to provide varying levels of sailing experience to suit the sections age ranges, with a move to provide skills to satisfy the various requirements for staged activity badges.

Our strategy is to broaden the water experience available and as well as

providing training opportunity for adults in kayaking, supported by the County Executive, we have begun a grant application process to buy new kayaks for sections in the County to get on the water and we plan to have these available for 2021/22 in conjunction with Chris French and his team

Hill walking training and climbing wall training has continued with Mike Connor providing the necessary experience.

Duke Of Edinburgh

As in previous years we continue to promote Duke of Edinburgh scheme for older Scouts and Explorers. The team has been strengthened this year by the addition of Ben Hunter and Emily Hodder who have recently completed the top awards themselves and are available to guide and assist any young person through both the D of E scheme and the QSA. We continue to support leaders to deliver these awards and young people to achieve them and this is set to continue.

Additional Needs

Miana Kirby, our Special Needs Adviser has travelled far and wide in the County this year visiting sections, leaders meeting and giving individual guidance as the circumstances require. This is an increasing part of our responsibility to achieve our aim of inclusivity.

Roadshows

It was my pleasure and privilege to take part in the Road Shows in January and February and we visited every District in a two/three week timescale. The weather was very kind and it was great to see and meet so many adults and to share the County visions with the rest of the County Team.

Finally, a massive thankyou to all the leaders in the Adult Support team for the tremendous amount of time and effort that you give to Humberside Scouts

Alan Hayward

Deputy County Commissioner
(Adult Support)



Training

What another fantastic year for training in Humberside as it continues to go from strength to strength! Training continued to grow in many areas with over 1,200 modules/courses undertaken by both young people and leaders, with 64 Woodbadges achieved what a brilliant success for all these Leaders and the County.

The first aid team continues to work well and undertook training in all Districts and in some cases several courses. Trainers also undertook First Aid training to Young Leaders. These trainers have been out and about in pairs running courses and we have also run a 2-day outdoors course. We undertook our first 3 evenings over 3 weeks First Aid Course with 8 people who all enjoyed it. We will continue to run these in the future and move them around Districts when requested. Thank you to all involved in First Aid training.

The Safeguarding team completed their first year and is made up of CCs, DCs, safeguarding professionals and safeguarding trainers. The team have done many courses throughout the year in all Districts covering weekends and evenings with excellent feedback. Thank you all for achieving this quality safeguarding training.

Yet again Executive Training took place under the watchful eyes of Tony and all

attending found it most formative and enjoyable. Thank you Tony, for your continued support in this especially important area for Executive Committees.

Young Leaders continues to move forward under the ever-watchful eyes of Rachael, Harvey and the Team. The ongoing outdoor activities over the weekend is becoming more a part of the course and extremely enjoyed by all young people. These are run over 4 weekends each year and thank you to Rachael and her Team.

Regional Managers training at Raywell in November and January, was oversubscribed., but the course numbers were increased so that no one missed out. All found they took something away from it to help their Group, District, or County. These were the best attended courses since manager training start in the Region. Thank you to all the Leaders who attended from our County and the team of Leaders from the County that support the training.

This year we have once again had 3 Multi-module weekends which covered all 16 Modules and some of them were doubled up on, these were very well attended by Leaders. We continue to tailor courses to individual / Group / District and County needs and have run several of these across the county. Thank you to all involved in delivering this programme.

The DCTM, CTA, LTMs, LTAs, TAs, Trainers and Course Directors have been terribly busy supporting County, Districts,

Groups, and individuals through courses, drop in's, reviews, one-to-ones for modules. Thank you for your hard work and support in another fully packed year of training with over 45 different modules run.

The Training Team have had their annual reviews, managers are you doing yours? We have had yet again several new people join the team as trainers and facilitators and are always happy to invite or have people volunteer to come onto the team and look forward to young people joining us too.

Thank you to the training teams for all your continued time and effort throughout the year in supporting leaders around the County and to other people that support training.

Chris Halliday
Deputy County Commissioner
(Training)
County Training Manager



Raywell Park & Operations

Last year I reported a marked increase in the use of Raywell Park and I'm delighted to advise there was a steady increase during 2019 too which correlates with increased booking income. This continued increase enables us to maintain the lower tariff for Humberside Scout users. The lower tier tariff has remained the same for several years despite small inflation increases each year for other customers.

It is great to see the site busy most weekends and weeks during the summer period facilitating adult training or outdoor experiences for Scouts, Guides and young people from other schools and organisations.

We're continuing to look at ways we can improve our facilities and are actively searching for grants and support to ensure we can continue to offer a great and more exciting facility for future generations of young people to enjoy.

From an Operations perspective, the county roadshows earlier this year were my opportunity to open a few eyes and poke some consciences on some of the

least interesting but important aspects of Scouting such as insurance, liabilities, GDPR and licences etc.

I shared some experiences and knowledge with those who attended and whilst I offered no apology for those who may have been bored, it was clear afterwards that many people took immediate action to check and/or put in place the necessary measures to protect themselves and others.

For what are by now obvious reasons, the next year will be dominated by the word coronavirus which will have a significant social and financial impact. Reassuringly the team at Raywell took immediate action to minimise costs and secured some external funding to support some unavoidable costs whilst the site is closed. We'll continue to assess the situation and will re-open when we can offer a safe environment.

Anthony Atkinson

Deputy County Commissioner
(Operations)



Youth Shaped Scouting

Over the past year Youth Shaped Scouting in Humberside has gone from strength to strength. This has become a key element of most County, District and Section programmes.

2019 / 20 has been another busy Scouting year on the County Team. I have been working closely with our Assistant County Commissioner for Adult Support, Alan on the recruitment of District Commissioners for numerous Districts in Humberside. Between us we've now established a clear and consistent recruitment process so we can support Districts in the recruitment of DC's.

Another area I've focused on is young people and executive committees. At the last AGM I reported that our census return told us we've got younger people sitting on executive committees in Groups, Districts and the County which creates that crucial link to ensure young people have their say on governance and have an input into how their local sections, Groups, etc. are run. This I'm pleased to say has been steadily increasing each year. I can't talk enough about how decision making should be influenced from our young people and as ever any help that's required with this, please do get in touch.

The County Team delivered the Roadshows in all of the Districts, in January. It was great to get out and about and meet Leaders. After speaking to many Leaders, it became clear the many sectional activities and badge work being delivered was not only influenced, but

actually planned and delivered by our young people; this was truly great to hear.

I have delivered direct programme support training with both sections and leaders allowing young people to plan what they can get out of Scouting and what's involved to achieve the top awards. This overall, gives our young people a clearer understanding of the stages to badge work but specifically how to ensure they can make the most out of section meetings and weekends away whilst still having a great time!

I also had the pleasure of presenting numerous awards both last year and the start of this year including some top awards to our young people whose commitment and dedication to Scouting at a young age is fantastic to see. Of course Scouting couldn't be delivered without our Leaders so equally presenting awards to adults who've worked hard to get through their training or for their continued service is another great thing for me to get out and do!

To sum up, the role as a whole continues to be thoroughly rewarding and it's great to see so many of our members out there enjoying activities, embracing the programme and taking the lead. Thank you for your continued support and all you do for Scouting in Humberside.

Harvey Marritt

County Youth Commissioner

International

World Scout Jamboree Unit

2019 was Jamboree year! The UK Contingent was a great success. Humberside County was represented at all levels within the UK Contingent. Our County unit of 36 people and 4 Adult Leaders had an amazing adventure in New York, West Virginia, Washington and Toronto. We had six adult members serving on the International Service Team helping to deliver the Jamboree programme in a variety of ways, "listening ear", adventurous activity supervision and media support. One of our adults even stepped back in time to be part of the activity team on the Brownsea Island recreation! We also had three County members serving on the UK Contingent Management and Support Team, making sure the UK Contingent operated smoothly.

Humber Lumberjacks

Blacktoft Beacon and Grimsby and Cleethorpes Districts undertook the wildest adventure enjoyed by members of Humberside County for some time! The highlight being a white-water rafting expedition down the Bulkley River in the pristine wilderness of British Columbia. Think rapids, think no roads within 20 miles, think Grizzly Bears, think taking your poo home in a box (the wilderness has to stay pristine). They also enjoyed sightseeing in Vancouver and enjoyed a Baseball match. Another highlight of the trip was a visit to the Wet'Suwet'en

Community Multiplex for a culture experience with the Witset First Nation people.

Whilst in Canada, 16 Explorers and Network members took the opportunity to complete their Explorer Belt. The Explorer Belt is the second highest award available to our young people and involves planning an expedition in a foreign country with the secondary goals of in-depth learning about the Country visited and also completion of project work along the way. On return to the UK, the adventure needs to be presented to an audience. The 16 guys of these two Districts earned their awards in great style

Elloughton-cum-Brough had a fantastic week in Austria with canyoning, white water rafting and traditional Austrian night all on the activity list. The highlight was a night in an alpine hut at 2000 metres with high alpine trekking!

Stamford Bridge Scouts visiting the Netherlands. They had the most amazing time exploring Holland and everyone had so much fun. Activities included the all-time favourite of dyke jumping, plus cycling Dutch style, visiting war graves, a monkey zoo, a trip to a theme park and water park, raft-building and water activities, laser-tag, all-you-can-eat pancake boat tour, visits to towns and the windmills...and loads more.

Pocklington Scouts visited Kandersteg.

Blacktoft Beacon Network Members attended the Pacific Jamboree in Canada!

Another great year of adventure and opportunity for the members of our Scout County!

There are lots of International Adventures planned going forward with Eurojam scheduled to take place in the Summer of 2020 in Gdansk, Poland. Humberside County will again send a unit of 36 young people and 4 leaders and also there will be a party of people on the International Service Team from our County.

Alpine Adventure 21 has also been launched for February half term 2021. This is a new activity in the County aimed at

giving our young people the opportunity to try snow sports in the European Alps. Keep an eye on the County Facebook Page and website for further details.

And...

Planning is underway for "Go or big go home 2022!"

On behalf of Humberside Scout County, I'd like to thank all the adult members who have given their time to help deliver amazing international adventures for members over the last 12 months.

Tim Wakeley

Assistant County Commissioner
(International)



Events

We have had an exciting year and tried to cater for as many sections as we could this year.

August 2019 saw us hold our annual Explorer camp at Primrose Hill. The Explorers had a disco, archery, fire lighting, crate stacking, rifle shooting and backwoods cooking.

In October we held a successful PL/APL camp – the scouts had a great weekend making bread, fire lighting, cooking in Dutch ovens, made shelters and enjoyed cooking on open fires. They learnt how to handle axes and saws properly and make enjoyed a bingo and quiz on the evening.

In November we held a Scout Speak Up course for Explorers interested in going into media or wanting to brush up on media, writing and social media skills. We had the media team from Hampshire Scouts join us and together we produced an advert for TV, a radio interview and created and marketed our own ice cream. Even Tim Kidd endorsed one product! The

Explorers received their Media badge over the weekend and learnt how to positively advertise Scouting in and outside of our Scouting lives.

We then decided to have Christmas in January and held an 'After Christmas Christmas Camp' for the Explorers. We made snowmen out of plastic cups, an igloo out of milk bottles, fire lighting kits and started fires. We also had a full Christmas dinner complete with a Secret Santa game, Christmas jumpers, a skit competition and even a visit from Santa himself! On the Sunday we took the Explorers to Xscape for a 2-hour skiing lesson. Great fun was had by all.

Thanks to everyone on the events team for a great year, despite the challenges thrown at us. We will be back bigger and stronger next year!

Sheenagh Austin

County Events Team Manager



Programme

2020 saw the start of the next County Programme initiative - Challenge X. We launched this during our County Roadshows, explaining how we had taken feedback on board from Programme Sparks, simplifying and reducing requirements. Challenge X has 10 elements, 4 that can be completed at any time in the year and for the further 6 elements Sections could choose from the lists released at the start of each school term. It was great to see so many Sections and Young People getting involved, with great feedback received from Leaders on the variety of challenges and the difference to Programme Sparks.

County Scout Camp was another roaring success with hundreds of Scouts and Leaders joining us at Raywell for a jam-packed long weekend of fun, challenge and adventure. Even the weather couldn't blow away our enthusiasm! Thank you to

the organising team for another amazing event.

Sheenagh has led the County Events Team to deliver a fantastic programme of County events this year and they have many more ready to deliver once we get back to some kind of normality.

The programme for Young Leaders in the County is still evolving and the feedback on these changes continues to be positive.

I am looking to grow the Programme Team in this coming year, to ensure that we can better support Leaders with the areas of the programme that are challenging to deliver. If you would like to join the team, then please get in touch.

Rachael Macadam
Deputy County Commissioner
(Programme)





Humberside County Scout Council

Financial Statements

for the year ended 31st March 2020

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Fawley Judge & Easton
Chartered Certified Accountants
1 Parliament Street
Hull
HU1 2AS

Charity Number: 524674

General Committee Report

Year ended 31st March 2020

The trustees present their report and the financial statements of the charity for the year ended 31 March 2020.

Reference and Administrative Details

Charity Title:
Humberside County Scout Council

Charity Number: 524674

Charity Correspondent:
Mark Turner, County Treasurer, Raywell
Park, Ripplingham Road, Raywell, East
Yorkshire, HU16 5YL.

Trustees (Members of the County Executive Committee)

Ex officio: Gary McCune (County Commissioner), Ian Birkinshaw (Chairman), Tony Lyon (Vic Chair and Interim Secretary), Mark Turner (Treasurer), Harvey Marritt (County Youth Commissioner).

Nominated by the County Commissioner:

Anthony Atkinson, Tony Lyon, Alan Hayward, Linda Thelwell, Chris Halliday, Chris Green, Andrew Oliver (resigned 3 March 2020).

Elected by the County Scout Council:

Rachael Macadam, Rachel Breeden (resigned 14 September 2019), Josh Railton (resigned 14 September 2019), Robert Fisher (resigned 14 September 2020).

On 14 September 2019, Sheenagh Austin was elected by the County Scout Council

Independent Examiner:

S Woolias
1 Parliament Street
Hull
HU1 2AS

Bankers:

Unity Trust Bank plc
9 Brindley Place
Birmingham
B1 2HB

Structure, Governance and Management

Humberside County Scout Council is the electoral body that supports Scouting in the Scout County of Humberside. It is the body to which the County Executive Committee is accountable. The role of the County Executive Committee is to support the County Commissioner in meeting the responsibilities of their appointment and to provide support for the Districts and Scout Network in the County.

The Council's governing documents are those of the Scout Association. They consist of a Royal Charter which in turn gives authority to the by-laws of the Association and the Policy Organisation and Rules of the Scout Association.

The Council is a trust established under its rules which are common to all Scouts.

The Council is managed by the Executive Committee, the members of which are the Charity Trustees. As Charity Trustees they are responsible for complying with legislation applicable to charities. This includes the registration, keeping proper accounts and submitting returns to the Charity Commissioner, as appropriate.

Membership of the Council is governed by the Policy, Organisation and Rules of The Scout Association.

The Council exists to support Districts and Scout Groups within the Humberside Area.

The Council have complied with the duty in Section 17(5) of the Charities Act 2011 to have due regard to the public benefit guidance as published by the Charities Commission.

The public benefit criterion was met under both advancement of education and the advancement of citizenship or community development headings.

Two key principles that demonstrate that scouting aims are for public benefit are: -

- 1 a) Through the scout method young people develop towards their full potential.
- b) The clear link between the benefits for young people and the purpose of scouting.
- c) The safety of young people is taken very seriously and the benefits far outweigh the risks.
- 2 a) The aim of scouting refers to young people and the beneficiaries are aged between 6 and 25.
- b) Full scouting membership is restricted to young people who are willing to make the scout promise.
- c) The Association does not exclude those in poverty from its benefits. The Association does charge a subscription to its youth members. However the benefits of scouting are not restricted by the ability to pay.
- d) Any private benefits from scouting

are incidental other than to those as a beneficiary.

Objectives and Activities

The purpose of the Council is to contribute to the development of young people in achieving their full physical, intellectual, social and spiritual potentials, as individuals and as responsible citizens. This is done through a variety of activities in partnership with adults such as learning by doing, taking part in activities outdoors, taking responsibility for their own actions, sharing in prayer and worship and making and living at their Scout Promise.

Achievements and Performance

See reports at the beginning of this booklet.

Financial Review

The Charity receives income from membership subscriptions, Raywell Park bookings, gifts, donations, grants and interest from its various investments. During the year under review, £10,011 has been spent on assets for Raywell Park (2019 - £38,227).

Reserves Policy

The County Executive has a policy of maintaining reserves at a level between six to twelve months of resources expended. Reserves are measured as Net Current Assets and resources expended is based on the current year total expenditure of £181,071 after deducting: depreciation (£19,632) and costs relating to activities for which income is collected before costs are committed, specifically Jamboree payments (£59,976) and Scouting Events (£11,719). The Net Current Assets at the

year-end of £60,076 represents circa eight months of resources expended and therefore the County Executive is operating within policy at the balance sheet date.

During the year under review the income in respect of unrestricted funds amounted to £181,658 (2019 - £182,093) which is used to finance direct charitable expenditure and other indirect expenditure amounting to £181,071 (2019 - £188,068).

Post Balance Sheet Event - COVID-19 Pandemic

The impact and duration of the COVID 19 pandemic is causing international economic crises and uncertainty, and the charity is not immune to the impacts being felt. After the balance sheet date, during the lockdown period, Scouting activity across the UK was temporarily stopped and the Raywell site has been temporarily closed to customers. Precautions have been taken to protect our volunteers visiting sites, and normal levels of governance has been maintained during the pandemic with trustees keeping in regular remote contact through video conferencing. The trustees continue to monitor the impact of the situation on the charity's reserves. Whilst we plan to use some of our reserves to meet our objectives during this period, we have taken reasonable steps as follows:

- Actively managing our costs through reduced and limit expenditure on Scouting activities and Raywell site running costs. Work continues with our professional fundraiser to identify external funds which we can use to continue our maintenance and development programmes;

- Applied for and received monies from various grant aid schemes to which the charity is eligible (see Note 2 to the accounts for further details) which cover Raywell running cost for a reasonable amount of time;
- Continued to closely monitor the reserves levels, and as noted in the Reserves Policy, at the balance sheet date and beyond we hold reserves which represent circa eight months of expenditure levels assuming no income is received (before factoring in the grant aid received).

The Trustees will continue to monitor the effects and continue to work in the best interests of the charity. At the date of signing the accounts, initiatives were underway to begin a safe return to Scouting activities.

Trustees' Responsibilities

The charity's trustees are responsible for preparing the annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Council to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the general committee are required to: -

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that

- are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The Council are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the

financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. The Council are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the Council

I Birkinshaw

Chairman 14 September 2019

Independent Examiner's Report to the Trustees of Humberside County Scout Council

I report on the accounts of the charity for the year ended 31 March 2019 set out on pages 5 to 11.

Respective Responsibilities of Trustees and Independent Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express

an audit opinion on whether the accounts present a 'true and fair view' and the report is limited to those matters set out below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1) which gives me reasonable cause to believe that in any material respect the trustees have not met the requirements to ensure that:

- proper accounting records are kept in accordance with section 145(5)(b) of the 2011 Act; and
- accounts are prepared which agree with the accounting records and comply with the accounting requirements of the Act; or

2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

S Woolias. FCCA

Independent Examiner

Fawley Judge & Easton
Chartered Certified Accountants
1 Parliament Street
Hull
HU1 2AS

20 September 2020



Statement of Financial Activities

	Notes	Unrestricted Funds <u>2020</u> £	Total Funds <u>2020</u> £	Total Funds <u>2019</u> £
INCOMING AND ENDOWMENTS FROM				
Donations and legacies	2	9,713	9,713	652
Charitable activities	3	136,415	136,415	147,018
Investment and other income		256	256	164
Other income	4	35,274	35,274	34,259
		-----	-----	-----
TOTAL INCOME		181,658	181,658	182,093
		-----	-----	-----
EXPENDITURE ON				
Charitable costs	5	179,061	179,061	186,148
Other	6	2,010	2,010	1,920
		-----	-----	-----
TOTAL EXPENDITURE		181,071	181,071	188,068
		-----	-----	-----
NET INCOME / (EXPENDITURE)		587	587	(5,975)
TRANSFERS BETWEEN FUNDS		-	-	-
		-----	-----	-----
NET MOVEMENT IN FUNDS		587	587	(5,975)
RECONCILIATION OF FUNDS				
TOTAL FUNDS BROUGHT FORWARD		293,146	293,146	299,121
		-----	-----	-----
TOTAL FUNDS CARRIED FORWARD		£293,733	£293,733	£293,146
		=====	=====	=====

The notes on pages 8 to 12 form part of these financial statements

Balance Sheet

	Notes	<u>2020</u> £	<u>2019</u> £
Fixed assets			
Tangible assets	10	233,657	243,278
Current Assets			
Stock		1,300	1,420
Debtors	11	4,511	3,505
Cash at bank and in hand		90,799	73,425
		-----	-----
		96,610	78,350
Current liabilities	12	(36,534)	(28,482)
		-----	-----
Net current assets		60,076	49,868
		-----	-----
Net Assets		£293,733	£293,146
		=====	=====
Represented by: -			
Unrestricted funds			
General fund	14	293,733	293,146
		-----	-----
		£293,733	£293,146
		=====	=====

Approved by the Council on 20 September 2020 and signed on its behalf by

I Birkinshaw Chairman

M Turner Treasurer

The notes on pages 8 to 12 form part of these financial statements

Notes to the Financial Statements

Year Ended 31 March 2020

1 Accounting Policies

(a) Basis of Accounting

- 1) These accounts have been prepared under the historical cost convention, the Charities Act 2011 and in accordance with the recommendations of the Statement of Recommended Practice Accounting and Reporting by Charities.
- 2) These accounts have been prepared on the accruals basis and include income and expenditure as it is earned or incurred other than donations which are accounted for as they are received.

- (b) Fixed Assets are included in the accounts at historical cost and are to be depreciated at rates estimated to write off the relevant assets over their expected useful lives. The cost of minor additions or those below £500 are not capitalised.

The rates per annum are: -

Buildings	2%, 5% and 10% of cost
Sewerage Plant	5% of cost
Furniture and Equipment	10%, 15% and 20% of cost
Motor Vehicles	20% of cost

- (c) Stock is valued on a basis consistent with previous years at the lower cost and net realisable value.
- (d) Grants are received for specific expenditure purposes against current costs and for improvement of the Council's facilities. Against Capital Investment, the grant is not used to reduce the cost of the asset but credited to income, except in a situation where the project has not yet commenced, the grant is carried forward to the following year.
- (e) Donations can be both general and specific and are treated as income in the year in which they are received unless, as with specific grants, no expenditure has occurred in the year when the donation is carried forward to the following year.
- (f) Funds
General funds represent the funds of the Council that are not subject to any restrictions regarding use and are available for application on the general purposes of the Council.

Funds designated for a particular purpose by the Council are also unrestricted.

Restricted funds are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

2. Donations

	Unrestricted	<u>2020</u>	<u>2019</u>
		Total	Total
	£	£	£
Donations:			
BP Foundation	7,115	7,115	313
Sport England Community Emergency Fund	1,794	1,794	-
Lloyds Bank Foundation	212	212	-
Other	592	592	339
	-----	-----	-----
	9,713	£9,713	£652
	=====	=====	=====

After the balance sheet date, grant aid was received in relation to support during the COVID 19 crisis, including £8,970 from Sports England Community Emergency Fund (of which £1,794 has been accrued) and £10,000 from East Riding of Yorkshire Council. The monies received from Sports England Community Emergency Fund are ring fenced for Raywell running costs during the COVID 19 pandemic from 1 March to 31 July 2020.

3. Incoming Resources from Activities to Further the Charity's Objects

	Unrestricted	<u>2020</u>	<u>2019</u>
		Total	Total
	£	£	£
Raywell Park	62,063	62,063	53,648
County section events	73,312	73,312	92,546
Communication Team	1,040	1,040	824
	-----	-----	-----
	136,415	£136,415	£147,018
	=====	=====	=====

County section events incorporate income for scouting events which are not run on an annual basis.

4. Other Income

	<u>2020</u>	<u>2019</u>
	£	£
Membership Subscriptions receivable	157,225	155,369
Amounts payable to Headquarters	(121,951)	(121,110)
	-----	-----
	35,274	34,259
	=====	=====

5. **Charitable Costs**

	Employment	Premises	Support and other costs	<u>2020</u> Total £	<u>2019</u> Total £
Raywell Park	-	16,225	47,487	63,712	54,596
County Office	-	-	111,485	111,485	130,102
Training Team	-	-	3,864	3,864	1,450
	---	-----	-----	-----	-----
	£-	£16,225	£162,836	£179,061	£186,148
	==	=====	=====	=====	=====
2019	£-	£15,120	£171,028		
	==	=====	=====		

6. **Net Incoming Resources for the Year**

	<u>2020</u> £	<u>2019</u> £
This is stated after charging:		
Depreciation	19,632	17,393
Accountancy fees (including VAT)	2,020	1,920
	=====	=====

7. **Staff Costs and Numbers**

	<u>2020</u> £	<u>2019</u> £
Staff costs were as follows:		
Salaries and wages	£-	£-
	==	==

The average number of employees during the year, calculated on the basis of full time equivalents was as follows:

	<u>2020</u> £	<u>2019</u> £
Number of staff	-	-
	==	==

No employee received emoluments of more than £60,000 during the year (2019: nil).

8. Council Remuneration and Expenses

No members of the Council received any remuneration during the year under review.

Reimbursement of expenses incurred, by the County Commissioners and Executive Committee members in their roles as Trustees and other appointments within the Council, during the year amounted to £4,743 (2019: £3,901).

9. Taxation

As a charity, Humberside County Scout Council is exempt from tax on income and gains falling within Section 505 of the Taxes Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

10. Tangible Fixed Assets

	Freehold Land & Buildings £	Fixtures & Equipment £	Motor Vehicles £	Total £
Cost				
At 1 April 2019	443,568	89,906	12,665	546,139
Additions in the year	1,167	4,344	4,500	10,011
Disposals in the year	-	-	(2,100)	(2,100)
	-----	-----	-----	-----
At 31 March 2020	444,735	94,250	15,065	554,050
	-----	-----	-----	-----
Depreciation				
At 1 April 2019	210,788	79,408	12,665	302,861
Provided for in the year	14,432	4,300	900	19,632
Eliminated on disposals	-	-	(2,100)	(2,100)
	-----	-----	-----	-----
At 31 March 2020	225,220	83,708	11,465	320,393
	-----	-----	-----	-----
Net book value				
At 31 March 2020	219,515	10,542	3,600	£233,657
	=====	=====	=====	=====
At 31 March 2019	232,780	10,498	-	£243,278
	=====	=====	=====	=====

11. **Debtors**

	<u>2020</u>	<u>2019</u>
	£	£
Trade debtors	517	874
Prepayments	2,200	160
Other debtors	1,794	2,471
	-----	-----
	£4,511	£3,505
	=====	=====

12. **Creditors: Amount Falling Due Within One Year**

	<u>2020</u>	<u>2019</u>
	£	£
Trade creditors	6,864	14,371
Accruals and other creditors	29,670	14,111
	-----	-----
	£36,534	£28,482
	=====	=====

13. **Analysis of Net Assets Between Funds**

	Fixed Assets £	Net Current Assets £	Total Funds £
Unrestricted Funds	233,657	60,076	293,733
	-----	-----	-----
	233,657	60,076	293,733
	=====	=====	=====

14. **Movement in Funds**

	At 1 April 2019 £	Incoming Resources £	Outgoing Resources £	Transfer £	At 31 March 2020 £
Unrestricted Funds:					
General Fund		£293,146	181,658	(181,071)	-
£293,733					
	-----	-----	-----	-----	-----
	£293,146	181,658	(181,071)	-	£293,733
	=====	=====	=====	=====	=====

