

Germany 2027 – The Adventure Awaits

Support Team Recruitment

Introduction

In August 2027, young people from across Humberside will come together for an unforgettable week in Germany – filled with adventure, friendship, and new experiences.

This international event will give Scouts and Explorers the chance to try new activities, explore a different culture, and make lasting memories alongside volunteers from across the County.

Expected Key Dates

- **Depart UK:** Saturday 14 August 2027 (morning)
- **Return UK:** Monday 23 August 2027 (evening)

The Experience

The trip will include a mix of adventurous and outdoor activities, cultural visits, water-based fun, day trips, and evening entertainment – all designed to capture the spirit of Scouting at its best.

Why We're Going

To give every young person the chance to share in a truly international Scouting experience – building confidence, teamwork, and global friendships through fun and adventure.

The Aims of our trip are:

Great Value – Keeping costs as low as possible so as many people as possible can join in

Groundbreaking – Delivering something fresh, bold, and exciting

Group Spirit – supporting one another, ensuring everyone feels part of one united team

Global Connections – Meeting Scouts from around the world

Good Times – Creating memories that last a lifetime

Join the Adventure

If you'd like to be part of this incredible journey, come along to our Information Evening on Wednesday 19th November, 19:30 at Raywell Park to find out more about the trip and the volunteer roles available to support the event.

Pre and Post the Main Event

Some volunteers will be needed to:

- Travel out a couple of days in advance to assist with site setup;
- Travel back a day or two later to assist with clearing the camp and loading kit etc;
- Help with transporting equipment to or from Germany.

These requirements do not form part of this role and will be shared across the wider Support Team. You can of course volunteer for these independently of this role, but no one will be automatically expected to take them on unless they're happy to do so.

Role: Sub Camp Leader

Reports to:	Contingent Leadership Team / Core Team
Team:	Support Team – Sub Camp Team
Cost:	£895 per person
Includes	All travel, food, camping fees, branded clothing, activities, and days out – everything!

Role Overview

As a Sub Camp Leader, you'll take overall responsibility for leading your sub camp of around 50 people, including young participants and adult volunteers. You'll be the key link between the event leadership team and your sub camp, ensuring everything runs smoothly from departure to return.

Your role is about building team spirit, maintaining welfare and motivation, and creating an environment where everyone can thrive. You'll oversee day-to-day coordination, manage minor issues such as first aid or behaviour, and keep your team informed and engaged.

Above all, this is about leadership through teamwork – sharing responsibility, supporting others, and helping everyone have an amazing time on this international adventure.

Before the Trip

- Develop and get to know your sub camp team.
- Arrange social activities (within the allocated budget) to help build relationships before departure.
- Help with kit preparation, equipment testing, packing, and logistics.
- Join pre-event planning and briefing sessions to stay connected and up to date.

During the Trip

- Lead your sub camp from the moment you board the bus until you return home.
- Oversee the successful running of the sub camp, working closely with your Kitchen Manager, Deputy Sub Camp Leader, and Programme Lead.
- Involve and empower the volunteers within your sub camp, ensuring they get the most from their experience.
- Support the welfare and inclusion of all young people and volunteers.
- Attend regular sub camp leader meetings and share updates or key information with your team.
- Maintain high spirits, manage day-to-day organisation, and ensure everyone has fun.

After the Trip

- Support with equipment clean-down and packing away to make sure everything is ready for future adventures.
- Thank your teams and celebrate their contributions.
- Take part in post-event reflections or debriefs to share feedback and ideas for improvement.

That Sounds Like a Lot of Hard Work...

It's true, events like this take teamwork and energy, but you won't be doing it alone. Every Sub Camp Leader is part of a supportive event team, with other leaders and volunteers around to help when needed.

You'll have help from your sub camp colleagues during busy times, and opportunities to join in the fun yourself throughout the week. Everyone is able to enjoy at least one night off during the event to relax, unwind, or enjoy time with friends from across the event.

This trip isn't just about delivering for others – it's about you enjoying the experience too. You'll make new friends, share laughs, and be part of something truly memorable.