



**Preparing young people with skills for life**

# **Young Leader Support Team Manager**

**Applicant Information Pack**

# About Humberside's County Team

Following the changes to the County Structure and team in 2017, we devised a vision for the County and set out objectives that the team are working towards. The objectives are designed to help us meet our vision. The objectives set for 2019 were almost all completed and were updated towards the end of 2019 to the below, which will take us through to 2022.

## County Vision

We will develop a County that people are proud to be a part of by:

- Supporting members to deliver a high quality programme
- Developing the personal skills of our volunteers
- Creating fun and adventure for all
- Listening to the needs of our members
- Encouraging involvement of youth members at all levels

## County Objectives

Our objectives are broken down into the seven areas of responsibility. The main County objectives and the six key areas, each led by a Deputy or Assistant County Commissioner. These represent the teams that are responsible for each of the objectives. Below are the three key areas that the Young Leader Support Team Manager will be involved in.

### County (General)

- Support volunteers within the County to enable sustainable growth and development to both existing and new provision
- Promote the visibility of the County Team
- Provide a range of international opportunities, ensuring that wherever possible (where we are in control of costs) that they are affordable and accessible to as many young people as possible
- Ensure that the County Team continues to be suitable and meets the ongoing needs of our members
- Be available to provide help and support to volunteers as required
- Promise what we'll deliver and deliver what we promise

## Training

- Deliver modules 1 and 3 in every District once in a year
- Implement trainer monitoring across all presentation subjects, 50% covered in 2020 and the reminder in 2021
- Put in place a compliance system and ensure compliance across all training requirements by 2021
- Trial delivery of First Response (Module 10) course over 2 or 3 weekday nights (to be accessible to those that cannot make weekends)
- Make Young Leader training accessible to more, by providing modules outside of the training weekends

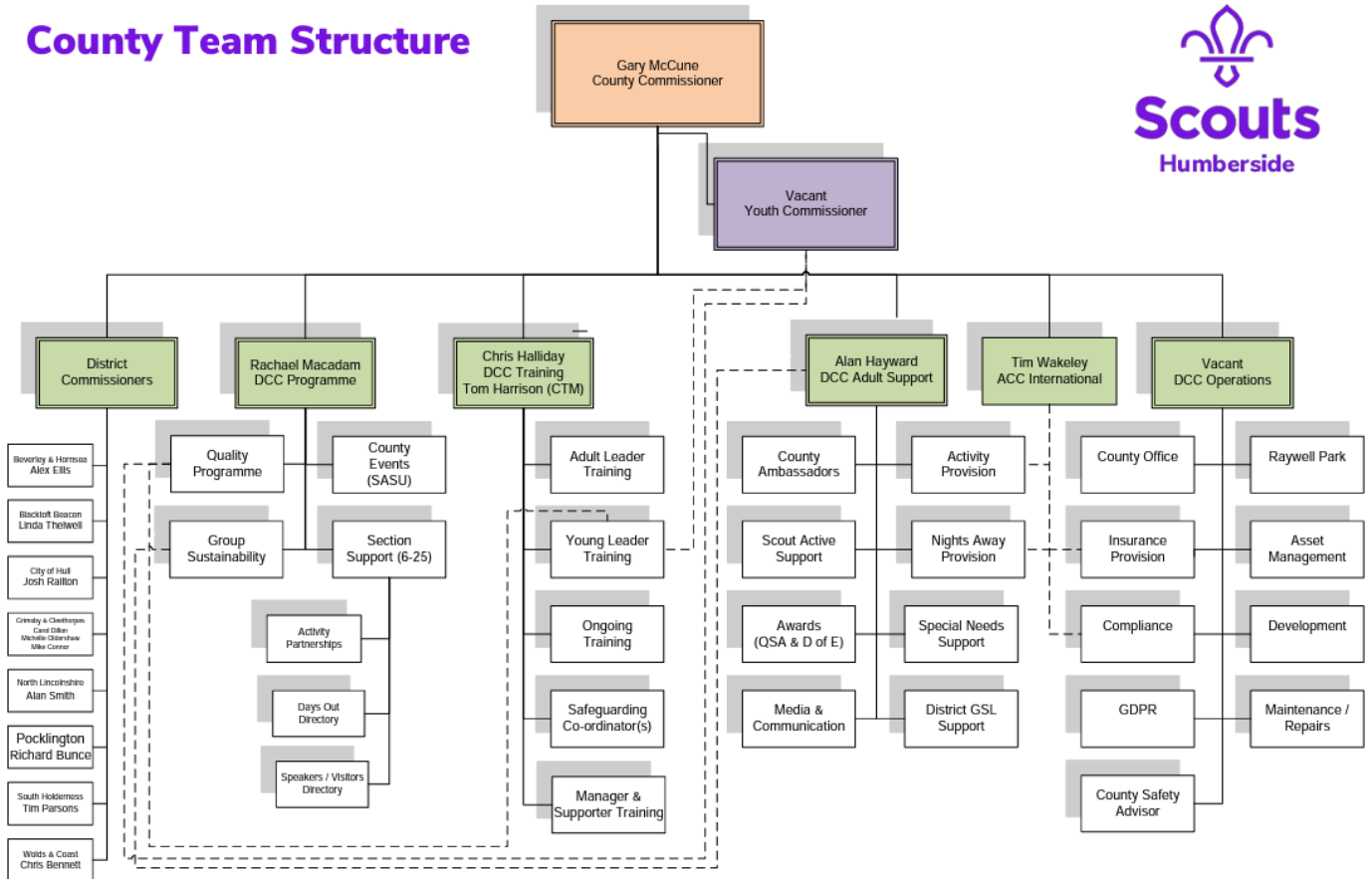
## Youth Commissioner

- Continue to be involved in wider County activities / events
- Look at the piece of work by HQ on transition from Explorer to Leader with a view to developing more support around this in Humberside
- Support the delivery of the new youth shaped award to all sections in Humberside

All of the objectives are available to view at:

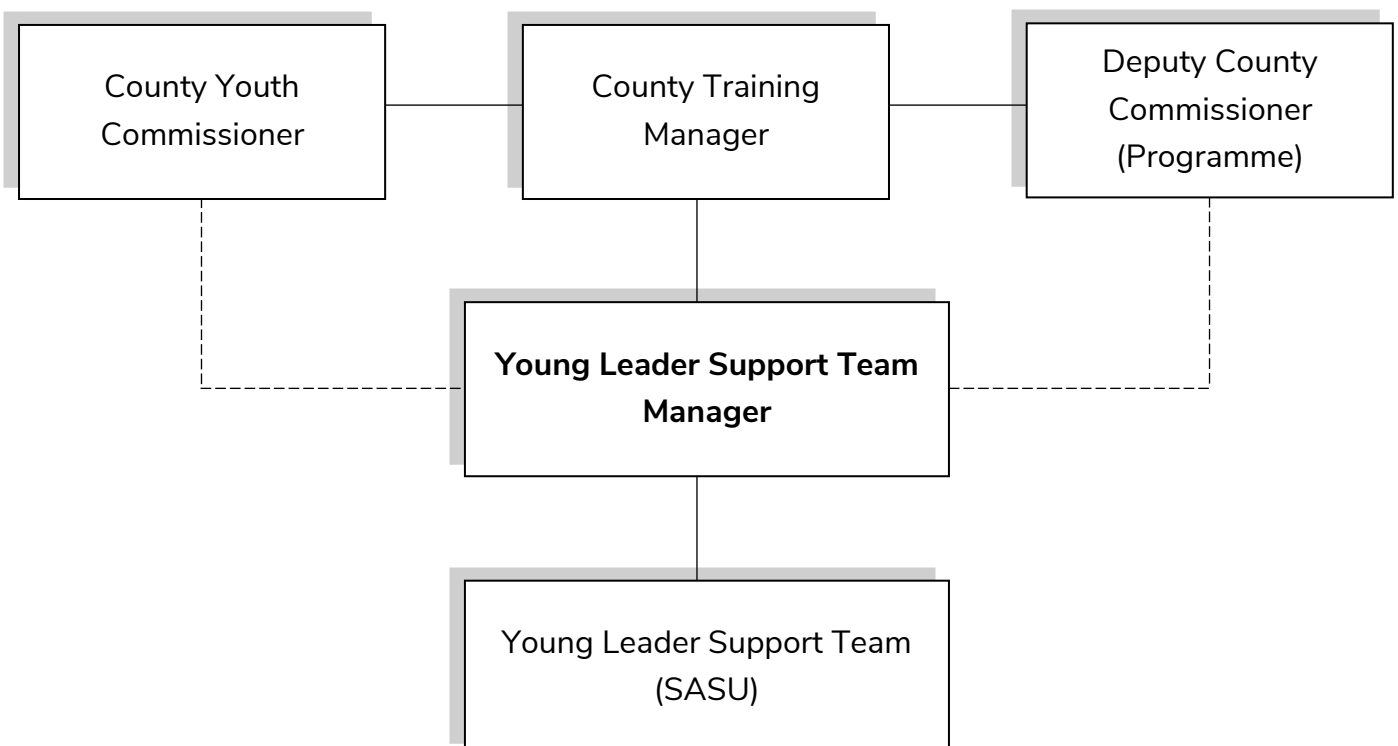
[humbersidescouts.org.uk/county-vision-and-objectives](https://humbersidescouts.org.uk/county-vision-and-objectives)

# County Team Structure



**Promise what we'll deliver and deliver what we promise**

Below highlights where the YL Support Team Manager is within the County Team structure.



# The Role

## Overview

This is an exciting opportunity for someone to manage the Scout Active Support Unit (SASU) who deliver Young Leader Training in the County.

The purpose of the Young Leader Support Team is:

- To plan and deliver all Modules of the Young Leader Training Scheme at least once a year, using fun and engaging methods.
- To deliver the mandatory Module A at least once every 3 months.
- To support Young Leaders across the County to complete their Missions, in a way that work best for them.
- To support all Young Leaders to achieve their Young Leader Belt Buckle, if they wish to do so.
- To support Section Leaders, Explorer Leaders and District Teams with Young Leader related queries and matters.

You will work with our County Training Manager, DCC (Programme) and Youth Commissioner to ensure all 14-17 year olds in the County who wish to become a Young Leader are able to do so, through the delivery of high quality and engaging Training Modules to meet the demands of the County.

We need a volunteer with a passion for Scouting, an open mind and a willingness to take Scouting forward to ensure that we achieve not only the vision of Humberside, but Scouting's vision to 2023 too.

Your length of service is not important... 5 weeks or 50 years, it is your enthusiasm, people management skills and ideas that we are looking for!

## Role Description

**Responsible to:** County Training Manager  
Deputy County Commissioner (Programme)  
County Youth Commissioner

**Responsible for:** Young Leader Support Team (SASU)

## Main Tasks:

Manage the members of the Young Leader Support Team to ensure they deliver high-quality Young Leader Training and are working as a team.

Co-ordinate the Young Leader Training Calendar and book venues as required for delivering Training.

Manage bookings via Online Scout Manager.

Lead meetings to plan the delivery of Training Modules through fun and engaging activities that meet the requirements for each Module.

Promote Training Modules through varying channels of communication such as: social media, our website, emails through Compass, etc.

Be the Leader in Charge at each Training Weekend.

Ensure all Training events are compliant with POR (Policy, Organisation and Rules).

Ensure we deliver what we promise, when we say we will.

If successful, applicants must become (if not already) a member of The Scout Association, including satisfactory conclusion of our vetting and appointments process.

## How to apply

Please answer the questions on the attached application form in any format you like and email to [programme@humbersidescouts.org.uk](mailto:programme@humbersidescouts.org.uk)

All applications must be received by **Friday 12<sup>th</sup> November 2021** and will be dealt with in the strictest confidence.

Short-listing will be undertaken based on the information on the application form, so please answer all the questions fully using experiences from in and outside of Scouting.

Short-listed applicants will be invited to come along and share their ideas with members of the County Team and to talk about how their involvement will help to develop Scouting in Humberside.

For further information or any questions please contact:

Rachael Macadam DCC (Programme)

[rachael.macadam@humbersidescouts.org.uk](mailto:rachael.macadam@humbersidescouts.org.uk)