



Germany 2027 – The Adventure Awaits

Support Team Recruitment

Introduction

In August 2027, young people from across Humberside will come together for an unforgettable week in Germany – filled with adventure, friendship, and new experiences.

This international event will give Scouts and Explorers the chance to try new activities, explore a different culture, and make lasting memories alongside volunteers from across the County.

Expected Key Dates

- **Depart UK:** Saturday 14 August 2027 (morning)
- **Return UK:** Monday 23 August 2027 (evening)

The Experience

The trip will include a mix of adventurous and outdoor activities, cultural visits, water-based fun, day trips, and evening entertainment – all designed to capture the spirit of Scouting at its best.

Why We're Going

To give every young person the chance to share in a truly international Scouting experience – building confidence, teamwork, and global friendships through fun and adventure.

The Aims of our trip are:

Great Value – Keeping costs as low as possible so as many people as possible can join in

Groundbreaking – Delivering something fresh, bold, and exciting

Group Spirit – supporting one another, ensuring everyone feels part of one united team

Global Connections – Meeting Scouts from around the world

Good Times – Creating memories that last a lifetime

Join the Adventure

If you'd like to be part of this incredible journey, come along to our Information Evening on Wednesday 19th November, 19:30 at Raywell Park to find out more about the trip and the volunteer roles available to support the event.

Pre and Post the Main Event

Some volunteers will be needed to:

- Travel out a couple of days in advance to assist with site setup;
- Travel back a day or two later to assist with clearing the camp and loading kit etc;
- Help with transporting equipment to or from Germany.

These requirements do not form part of this role and will be shared across the wider Support Team. You can of course volunteer for these independently of this role, but no one will be automatically expected to take them on unless they're happy to do so.

Role: Deputy Sub Camp Leader

Reports to:	Sub Camp Leader
Team:	Sub Camp Team
Cost:	£895 per person
Includes	All travel, food, camping fees, branded clothing, activities, and days out – everything!

Role Overview

As a Deputy Sub Camp Leader, you'll support the Sub Camp Leader in ensuring the smooth running of your sub camp of around 50 people, including both young participants and volunteers.

You'll help create a positive, well-organised environment where everyone can relax, feel supported, and enjoy themselves. This is a key hands-on role, working closely with the Sub Camp Leader, to make sure the sub camp operates safely, efficiently, and with plenty of smiles.

You'll also take lead responsibility for managing and tracking equipment on camp, making sure everything we take to Germany comes back again – every tent peg, every pan, and yes, all 400 knives and forks! This is an important part of meeting the customs requirements.

Before the Trip

- Support the Sub Camp Leader with team building and pre-event preparation.
- Take an active role in kit preparation, testing, packing, and logistics to understand the equipment you'll manage on site.
- Join pre-event planning and briefing sessions to stay connected and confident in your role.
- Offer support where needed — helping to build relationships across your team.

During the Trip

- Assist the Sub Camp Leader in the day-to-day running of the sub camp.
- Be a visible, approachable point of contact for volunteers and young people.
- Oversee the management, storage, and tracking of all sub camp equipment, ensuring it's used safely and remains in good condition — and reminding everyone that plates are for eating with, not for playing frisbee!
- Support the Sub Camp Leader, Kitchen Manager, and Programme Lead with logistics, welfare, and general camp operations.
- Step up to lead as required — if the Sub Camp Leader is away or managing other priorities.
- Promote teamwork, inclusion, and fun across the sub camp.
- Lead on the equipment return process, ensuring customs compliance as well as ensuring everything is clean, dry, and accounted for

After the Trip

- Support with packing away and helping ensure all kit is ready for the return to the UK.
- Take part in debriefs and feedback sessions to help shape future events.

That Sounds Like a Lot of Hard Work...

It's true, events like this take teamwork and energy, but you won't be doing it alone. Every Sub Camp Leader is part of a supportive event team, with other leaders and volunteers around to help when needed.

You'll have help from your sub camp colleagues during busy times, and opportunities to join in the fun yourself throughout the week. Everyone is able to enjoy at least one night off during the event to relax, unwind, or enjoy time with friends from across the event.

This trip isn't just about delivering for others – it's about you enjoying the experience too. You'll make new friends, share laughs, and be part of something truly memorable.